



Job Title: Fractional CFO

Location: [On-site / Remote / Hybrid – City, State]

Engagement Type: Fractional (X hours/week for Y months)

About the Company

[Company Name] is a [brief 1–2 line description: e.g., VC-backed healthtech startup / bootstrapped SaaS company / Series A-funded fintech platform] with a mission to [insert mission or business purpose briefly]. We are currently at a [insert company stage – e.g., early product-market fit / post-seed / scaling GTM] and operate with a lean but ambitious team.

Why We're Hiring a Fractional CFO

As we grow, we're looking to bring greater financial discipline, investor readiness, and strategic insight to our business. We need a finance partner who can help us improve visibility, control, and credibility — without the overhead of a full-time CFO.

This role is ideal for a seasoned finance leader who thrives in startup environments and is comfortable balancing strategic advice with hands-on execution.

Engagement Expectations

- **Time Commitment:** [e.g., 8–16 hours per week]
- **Engagement Duration:** [e.g., Initial 3-month contract, extendable]. Maybe converted to a full time role, upon mutual agreement
- **Working Style:** [e.g., Remote with weekly check-ins / On-site fortnightly / As needed for board meetings]
- **Team Interaction:** You'll work closely with the founder(s), existing finance/ops staff (if any), and external CA/ Audit firms.

Key Responsibilities

- Ensure timely month-end closures, reconciliations, and reporting.
- Set up or streamline MIS and internal reporting structures.
- Ensure data integrity across books, ledgers, and operational systems.
- Establish and monitor accounting controls and processes.
- Lead financial planning, budgeting, and forecasting processes.
- Build and maintain cash flow models and investor-ready dashboards.
- Manage or oversee audits, tax filings, and bank compliance.
- Partner with leadership on pricing, cost control, and scenario planning.
- Support fundraising through deck reviews, financial projections, and data room preparation.
- Guide and mentor internal teams or advisors (CAs, consultants) to ensure alignment.
- Serve as a strategic advisor to founders and board.



Preferred Experience

- 10–20 years of experience in finance leadership roles
- Prior experience with startups, preferably from Seed to Series B
- Strong command of financial modeling, accounting systems (e.g., Zoho, QuickBooks, Tally), and compliance frameworks
- Proven track record of managing audits, fundraising, and FP&A, Business Finance
- Strong stakeholder management
- Ability to simplify the complex — and act with speed and integrity

Compensation

- **Monthly Fee:** [₹xx – ₹yy , depending on experience and scope]
- **Equity (if applicable):** [Optional clause]
- Invoiced monthly based on hours tracked / milestones delivered.

How to Apply

Interested candidates can apply through [the Talent Junction platform] with their updated profile. For questions, write to [candidate@talentjn.com].